

# CAREERS ROADMAP

## EMPOWERING FUTURES THROUGH THE CDI FRAMEWORK AND GATSBY BENCHMARKS

Our careers journey is shaped by the Gatsby Benchmarks, helping every student—regardless of background—build the skills, knowledge, and confidence to make informed choices about their future.

From Year 7 to Post-16, students explore personal development, employability, and the world of work, ensure equity through an individualised tailored approach. Careers education is embedded across the wider curriculum, with every subject linking learning to real-world jobs, skills, and opportunities.

### YEAR 7

#### 1. AQA Self Awareness - My Personal Details

Activity: Creating a profile of myself, personal details, awareness of qualifications

#### 2. AQA Making informed career choices - My Future.

Activity: learning, skills and qualifications are important for career.

#### 3. My World of Work - Who does what?

Activity: World of Work Wednesday- Activity using video resources

#### 4. My Knowledge of the Job Market

Activity: Local LMI treasure hunt (e.g. What jobs are growing in Nottingham/ Derbyshire?) And Assemblies

#### 5. Enterprise Project

Summer Term Project

#### 6. My Roadmap - Planning the next step

Activity: Create a "Me in 5 Years" roadmap

#### Wider Curriculum: Careers Across the School.

Every subject includes a 'Careers Connections' embedded within the curriculum, helping students link classroom learning to real-world jobs, skills, and industries.

### YEAR 8

#### 1. AQA Employability why work curriculum.

Activity: Positive benefits of working

Activity: Curriculum work - identifying connections and relationships of jobs within the local area.

#### 3. My World of Work- Who does what?

Activity: World of Work Wednesday - Activity using videos resources.

#### 4. My Relationships - Teamwork and collaboration

Activity: Summer Term Enterprise Activity

#### 5. My Community - Society's impact on careers

Activity: Labour Market session - how local trends shape opportunities

#### 6. My Future Employer - How employers recruit

Activity: Industry Trips Q&A'S

#### 7. My Roadmap - Planning the next steps

Activity: Create a "Me in 5 Years" roadmap

#### Wider Curriculum: Careers Across the School

Westbourne WOW days, Industry Days and Assemblies.

### YEAR 9

#### 1. Options, Options, Options - Choosing your Subjects!

Activity: Explore subject choices & match to career pathways Choose BTEC subject.

#### 2. AQA Curriculum Investigating possible career choices.

Activity - skills, qualities, strengths, weaknesses and possible careers

#### 3. My Job Search - Exploring the options

Activity: Meet with Careers Advisor

#### 4. AQA - Engaging with the careers service.

Activity: careers options available, job vacancies, and CV formatting

#### 5. Enterprise

Activity: Summer Term Enterprise Project.

#### 6. My Knowledge - Staying in the know

Activity: World of Work Wednesday Y9 Videos

#### 7. My Roadmap - Planning the next steps

Activity: Set targets for Year 10 and reflect on growth

#### Wider Curriculum: Careers Across the School

Westbourne WOW days, Industry Days and Assemblies.

### YEAR 10

#### 1. My Options - Exploring post-16 pathways

Activity: College Visits

#### 2. NCFE Certificate in Employability Skills ?

Activity: Completion of Units to work towards qualification

#### 3. Exploring your choices

Activity: Meet with Careers Advisor

#### 4. Future Jobs & Workforce Trends

Activity: LMI session - What careers are growing and why?

#### 6. Creating a CV - Cross Curricular

Activity: Activities in English, PFA and careers perfecting CV format.

#### 8. My Roadmap - Planning the next steps

Activity: Set targets for Year 10 and reflect on growth

#### Wider Curriculum: Careers Across the School

We invite employers and alumni into the school wherever possible, helping to raise aspirations and allow students to see how curriculum knowledge can be used beyond school—from Science labs to Birds Bakery

### YEAR 11

#### 1. Post-16 Options - Making the right move

Activity - College Visits

#### 2. Exploring your choices

Meet with Careers Advisor

#### 3. NCFE -Certificate in Employability Skills

Activity - Completion of units to gain qualification

#### 4. The Importance of LMI

Activity: Exploring the context of the local labour market in the Yorkshire.

#### 5. My Knowledge - Staying in the know

Activity: World of Work Wednesday's

#### 6. My Roadmap - Planning the next steps

Activity: Set targets for the future and reflect on growth

#### Wider Curriculum: Careers Across the School

Industry Visits in school, Industry Trips off site, Careers Fayer, Aspirations week, Work Experience

### KEY STAGE 5

#### 1: Post 16 Options: -Making the right move.

Activity - College Visits, searching relevant course for next steps.

#### 2: Exploring your choices

Activity - Encounters with post 16 provision and employers

#### 3: The Importance of LMI

Activity: Exploring the context of the local labour market in the Leicester.

#### 4: Creating CV's and Form Filling

Activity - Perfecting the skills to apply for jobs

#### 5: My Roadmap - Planning the next steps

Activity: Set targets for the future and reflect on growth.

#### Wider Curriculum: Careers Across the School

Targeted trips and visits (museums, theatres, workplaces, colleges) are carefully chosen to link with subject content and career sectors. We also hold systematic records of every student to ensure that opportunities are targeted and meaningful.

Reviewed annually by the Careers Leader to ensure alignment with statutory guidance.

For more information please contact Emily Brassington